



YMCA OF HONOLULU CODE OF CONDUCT

The YMCA is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, all individuals are asked to act appropriately at all times when in YMCA programs or while visiting Y property. Our values are honesty, caring, respect, responsibility, and diversity. We expect persons using the YMCA to act maturely, to behave responsibly, and to respect the rights and dignity of others.

The following Code of Conduct outlines prohibited action on YMCA property, but the actions listed below are not an all-inclusive list of behaviors considered inappropriate in our facilities and programs.

- Using or possessing illegal substances or demonstrating signs of intoxication.
- Smoking, vaping, and/or tobacco use on YMCA property.
- Carrying or concealing a weapon or any device or object that may be used as a weapon.
- Harassment, discrimination, or intimidation by words, gestures, body language, or any type of menacing or unwelcome behavior.
- Physical contact with another person in an angry, aggressive, or threatening way. Fighting, attempting to cause or causing bodily injury, threatening, or coercing.
- Verbally abusive, disruptive, discourteous, or disparaging behavior, including obscene or vulgar language, shouting, name-calling, or the use of profanity towards another.
- Sexually explicit conversation or behavior; any sexual contact with another person on Y property.
- Theft or any behavior that results in the destruction or loss of property.
- Loitering within or on the grounds of the YMCA.
- Use of electronic devices that are capable of taking photos and/or videos within locker rooms and restrooms.
- Promoting or selling non-YMCA of Honolulu products or services within any YMCA facility, program, or service location. This includes the parking lot, all facility spaces, and YMCA-hosted events or gatherings. Exceptions are made only for YMCA-authorized vendors or sponsors who have received formal consent from YMCA management for specific, approved events.

In addition, the YMCA reserves the right to deny access or membership to any person who has been accused or convicted of any crime involving sexual abuse, is or has been a registered sex offender, has ever been convicted of any offense relating to the use, sale possession, or transportation of illegal substances, or is presently or habitually under the influence of dangerous drugs or chemicals, narcotics, or intoxicating beverages.

Adherence to this Code of Conduct is essential. Noncompliance may result in suspension or termination of YMCA membership privileges, program participation, and/or access to YMCA properties.